

June 2011 OFFICER TRANSFER-REDESIGNATION BOARD

1. The board convenes on 13 June 2011. Applications and Waivers must be received by **01 April 2011**.

2. The purpose of this board is to screen applicants and select the best qualified officers to transfer from their current community to a community they requested.

- a. Submit both application and waiver request (as required) to:

Navy Personnel Command
Customer Service Center
June 2011 Transfer/Redesignation Board (Board ID #240)
5720 Integrity Drive
Millington, TN 38055-0000

-OR-

For Express Mail ONLY (to include commercial carriers i.e. FEDEX, UPS, and DHL) to:

Navy Personnel Command
Customer Service Center
June 2011 Transfer/Redesignation Board (Board ID #240)
5640 Ticonderoga Loop Bldg. 768 Rm. E302
Millington, TN 38055-6300

- b. Additional application requirements (Add this information to the bottom of your application):

Contact Information: LT Ima Sailor
Comm: (xxx) xxx-xxxx Ext: xxxx
DSN: xxx-xxxx Ext: xxx
Email: ima.sailor@navy.mil

- c. Members who do not meet eligibility requirements detailed in OPNAVINST 1210.5 and MILPERSMAN 1212-010 or 1212-030 such as Time-in-Grade (TIG), Years-of-Commissioned Service (YCS), or Time-In-Service (TIS) must submit a waiver package in addition to their Lateral Transfer/Redesignation application.
- d. Waiver package must include member's waiver request and commanding officer's endorsement. This endorsement is separate from any/all endorsements contained in the member's lateral transfer/redesignation application and must specifically address the eligibility requirement that requires a waiver.
- e. Applicants are encouraged to apply for one but no more than two communities listing them in order of preference.

- f. Applicants must include a statement indicating their desire to be considered/not considered for Lateral Transfer/Redesignation by communities not listed as one of their primary choices.
 - g. Applicants are encouraged to check their records and ensure there are no FITREP gaps of greater than 90 days.
 - h. Applications and waivers must be RECEIVED NO LATER THAN 01 APRIL 2011. Every effort should be made to ensure original packages are received by the due date, however, PDF or fax copies will be accepted for those individuals who have exhausted all other means of delivery. Applications received after 01 APR 2011 will be held for the November 2011 board.
 - i. To confirm receipt of your package you may call the NPC Customer Service Center at 1-866-U ASK NPC (1-866-827-5672) or DSN 882-5672. You may also contact the Customer Service Center online at www.npc.navy.mil; click on the Customer Service Center link to check the status of your package.
 - j. College transcripts should be included in the package if no Academic Profile Code (APC) is on file. To get your Academic Profile Code (APC), an online application can be found at: <http://www.nps.edu/Academics/Admissions/FAQ.html>. To expedite the APC determination process, the NPS Admissions Office recommends annotating "June Lateral Transfer Board" in the "Additional Comments" section of your application. Questions regarding the APC can be emailed to grad-ed@nps.edu or made by phone: (831) 656-3093, DSN prefix: 756. For a description of the APC, go to <http://www.nps.edu/Academics/GeneralCatalog/206.htm#o208>.
 - k. For any questions, contact board support personnel in Millington at (901) 874-3171/DSN 882, or POC in DC at (703) 693-2328/DSN 223.
3. Officers applying for transfer to another community should read OPNAVINST 1210.5 and MILPERSMAN 1212-010 in their entirety. Applicants must meet the general requirements contained therein to include:
- a. Physical standards.
 - b. Age criteria.
 - c. Officers associated with the Surface (111X), Submarine (112X), Special Warfare (113X), Explosive Ordnance Disposal (114X), and Aviation (13XX) communities shall have achieved warfare qualification and completed a minimum of 2 years of active commissioned service before applying. Officers in designators exempted from participation in warfare qualification programs must complete a minimum of 2 years of active commissioned service before applying. Previously warfare qualified officers do not require a waiver. (For example – 130X currently wearing aviator wings).
 - d. Applicants must be within six months of completion of training obligation.

NOTE: Aviation (131X and 132X) officers will be allowed to apply for lateral transfer when the officer is within 12 months of completing active duty service obligation (ADSO) from winging or any obligated service as a result of aviation career continuation pay (ACCP). Aviation officers will not normally be permitted to lateral transfer or redesignate until completion of ADSO, expiration of ACCP contract, or planned rotation date (PRD), whichever is later. PERS 43 is the final approval authority on the above constraints.

- e. For Submarine officers and nuclear trained Surface Warfare Officers (SWO):
 - 1) Submarine officers must have completed a tour as department head or be senior to those so assigned.
 - 2) SWOs must have completed a tour in a LCDR-grade nuclear billet aboard a nuclear-powered ship or be senior to those so assigned, except for nuclear trained SWOs applying to become nuclear trained Engineering Duty Officers (EDO(N)). Only nuclear trained SWOs are eligible to be considered for lateral transfer to EDO(N).
 - 3) Nuclear trained SWOs or submarine officers receiving nuclear career continuation pay or SSIP (submarine officers only) are not eligible for lateral transfer or redesignation until within one year of completion of obligation.
 - f. SWOs who have accepted Surface Warfare Officer Continuation Pay (SWOCP) may not apply for lateral transfer from the SWO community until within 12 months of PRD from their final required Department Head tour, and, if selected by the Lateral Transfer Board, are not eligible for redesignation into their new community until completion of their final required Department Head tour. Although it is a matter of practice for the SWO community to forward all eligible applicants to the board for consideration, please be mindful that "quotas out" are extremely limited for officers with less than seven years of commissioned service.
 - g. Intelligence Officers who have been approved for or are in receipt of the Intelligence Officer CSRB are not eligible for redesignation until their five year obligation is complete.
 - h. Reserve Officers (XXX7 and XXX5) ARE NOT ELIGIBLE to apply for change of designator via this board – except for MMRs applying for SWO.
 - i. Officers must possess at least a Baccalaureate degree. Limited Duty Officers (LDO) who desire to redesignate and are within six months of completing their baccalaureate degree may apply for lateral transfer. Packages must include an official letter from an accredited university or college stating they are in good standing and also contain their expected degree and graduation date (month/year).
 - j. Officers with an approved resignation or retirement request or those who are, or have been notified that they are being processed for administrative separation are not eligible to apply to the board.
4. The following is a brief description of communities, designators, minimum qualifications for each, and a community point of contact (POC). It is highly encouraged that lateral transfer

candidates contact officers from their desired gaining community for mentoring, leadership, and letters of recommendation prior to submitting a package to the board.

a. SURFACE WARFARE OFFICER (SWO) – 1110/1160.

- 1) General Guidance: SWOs are Navy officers whose training and primary duties focus on the operation of Navy ships at sea and the management of various shipboard systems. Their ultimate goal is to command a Navy surface ship.
- 2) Source Communities: Applicants will be considered from any URL, RL, or staff designator. Officers who have earned a SWO qualification as a LDO or previously as a SWO are highly encouraged to apply for lateral transfer. Officers selected for lateral transfer and are already qualified SWOs will be designated 111X and can expect orders to division officer afloat assignments or to department head school, depending upon the duration of their division officer service.

Note: A SWO must serve a minimum of 39 months in division officer billets in order to be eligible for department head school.

- 3) Degree/Requirements: No specific degree requirements.
- 4) Warfare Qualifications: Not required.

Note: There is a limited opportunity for Officers without previous surface warfare experience to lateral transfer into the SWO community based upon: available quotas, and the ability to complete at least 39 months of division officer service and attend department head school by 7.5 years of commissioned service.

- 5) Clearance Requirements: Secret.
- 6) POC: SWO OCM, (901)-874-3173/DSN: 882.

b. SPECIAL WARFARE (SPECWAR) OFFICER – 1130/1180.

- 1) General Guidance: Naval Special Warfare is a diverse and exciting field for officers who seek opportunities for combat leadership in the Special Operations Forces (SOF). SEAL officers plan and lead combat missions in support of Overseas Contingency Operations (OCO) in all areas of the world. They often work with joint and interagency units and personnel.
- 2) Source Communities: Applicants will be considered from any RL or staff designator.

Note: URL applicants submit their applications directly to the SEAL OCM. URL transfers and selection to Naval Special Warfare is conducted via a separate selection process. URL applications will not be considered by this board.

- 3) Degree/Requirements: Though there are no specific degree requirements. Officers desiring opportunities in Naval Special Warfare must complete all requirements of this instruction and pass all physical and mental screening tests listed in MILPERSMAN 1210-220 on NSW. Requirements are also listed on the NSW website at www.npc.navy.mil/officer/specwar/overview.htm. Applicants permanently promoted to LT (O-3) are not eligible. All candidates should be no older than 28 (waiverable to 35 for prior military service by the Officer Community Manager) and have a current Combat Swimmer Dive physical to be considered.
- 4) Warfare Qualifications: Not required.
- 5) Clearance Requirements: Secret.
- 6) POC: NSW OCM, (703) 614-8327/DSN 224.

c. EXPLOSIVE ORDNANCE DISPOSAL (EOD) OFFICER – 1140/1190.

- 1) General Guidance: Explosive Ordnance Disposal (EOD) officers render safe conventional and unconventional, improvised, chemical, biological, and nuclear ordnance items to include Improvised Explosive Devices (IEDs) and Weapons of Mass Destruction (WMD). The EOD community seeks junior officers with superior leadership skills, superior mental capacity, and physical abilities.
- 2) Source Communities: Applicants will be considered from any URL, RL or staff designator.
- 3) Degree/Requirements: No specific degree requirements. Those applying for lateral transfer into the EOD community should include all documentation required per MILPERSMAN 1210-230 and 1220-100 in the application.
- 4) Warfare Qualifications: Not required.
- 5) Clearance Requirements: Secret.
- 6) POC: EOD OCM, (901) 874-4991/DSN 882.

d. HUMAN RESOURCES (HR) OFFICER - 1200.

- 1) General Guidance: Opportunities exist for officers at the rank of CDR and below.
- 2) Source Communities: Applicants will be considered from any URL, RL or Staff designator, as well as qualified LDOs.
- 3) Degree/Requirements: Human Resources officers specialize in manpower and personnel management, requirements determination, training and education management, accession management, HR econometric analysis, and joint force formation and sustainment. Education in operations research/analysis, manpower systems analysis management, education/training management, financial management, business administration, and human resources management is desired. Human resources experience (e.g., collateral duty Personnel or Training Officer, civilian HR management, recruiting, etc.) in the Navy or outside agencies is also desirable.
- 4) Warfare Qualifications: Though not a requirement, warfare qualifications and the ability to be world-wide assignable and sea duty deployable greatly enhance the likelihood of selection. HR certification is also desirable, though not required.
- 5) Clearance Requirements: All applicants must be ELIGIBLE to obtain a Secret clearance.
- 6) POC: HR OCM, (901) 874-4049/DSN 882. For more information, please visit the Human Resources (PERS-4421) website on the NAVPERSCOM homepage at: <http://www.npc.navy.mil/Officer/Pers44/HumanResources/>.

e. AVIATION – 1310/1390, 1320/1370.

- 1) General Guidance: Naval Aviation employs pilots and Naval Flight Officers (NFOs) to fill seats in a wide variety of aircraft that deploy around the world. Lateral transfer opportunities into aviation are limited and therefore extremely competitive.
- 2) Source Communities: Applicants will be considered from any URL, RL or Staff designator.
- 3) Degree/Requirements: All candidates must have an ASTB score of 4 or better in AQR and 5 or better in Pilot/NFO FAR, an undergraduate GPA of 2.5 or greater, have not passed their 27th birthday (waiverable to 29 for pilot and 31 for NFO for military service prior to 27th birthday) and have an approved NAMI flight physical

to be considered. Also, applicants must not have been previously separated from any flight training program in the Army, Navy, or Air Force.

- 4) Warfare Qualifications: Not required.
- 5) Clearance Requirements: Secret
- 6) Reference: MILPERSMAN 1542-010 for more information on Aviation Lateral Transfers.
- 7) POC: AVN OCM, (901) 874-3353/DSN 882.

f. ENGINEERING DUTY OFFICER (EDO) - 1460.

- 1) General Guidance: Navy technical leaders for ships, submarines, and integrated warfare systems. Specialists in applying practical engineering experience, technical knowledge, and program management expertise to integrate science, technology and design into affordable ships and systems.
- 2) Source Communities: Any URL designator or Nuclear Power School Instructors (1210)
- 3) Degree/Requirements: Undergraduate degree with at least a B minus average, or enrollment in a program leading to an MS degree in engineering or the physical sciences is required.
- 4) Warfare Qualifications: A warfare qualification is required, with the exception of Nuclear Power School Instructors (1210) Officers, who may be considered without warfare qualification, and the expectation they will gain qualification via the ED Dolphin Program. Only nuclear trained Surface Warfare Officers are eligible for lateral transfer to the EDO(N) community.
- 5) Clearance Requirements: Secret.
- 6) POC: EDO OCM, (901) 874-3473/DSN 882.

g. AEROSPACE ENGINEERING DUTY OFFICER (AEDO) - 1510.

- 1) General Guidance: The AEDO community concentrates on providing cradle-to-grave life cycle support of aerospace systems via program management, test and evaluation, and fleet support with the goal of improved current and future readiness for the Naval Aviation Enterprise. AEDOs work with government and industry experts to plan and design future aerospace systems, field improvements to current systems, and monitor production, modification, and depot level maintenance of aerospace systems at government and contractor facilities.
- 2) Source Communities: Applicants will be considered from the URL aviation designator (13XX).
- 3) Degree/Requirements: Selection is not based upon degree alone; however, technical undergraduate degrees are preferred. Technical, Systems Engineering, Technical Management, and Business graduate degrees are highly desired.
- 4) Warfare Qualifications: Applicants must be aviation warfare qualified officers (pilot or NFO). A minimum of 48 months of fleet sea duty experience is preferred.
- 5) Clearance Requirements: Secret
- 6) Additional requirements: To be eligible to apply for lateral transfer from the aviation community, applicants must be within 12 months of completing the Minimum Service Requirement (MSR) from obtaining their wings or any obligated service as a result of an Aviation Career Continuation Pay (ACCP) contract when the board convenes.
- 7) POC: AEDO Community Manager, (301) 757-8480/DSN 757.

h. AEROSPACE MAINTENANCE DUTY OFFICER (AMDO) - 1520.

- 1) General Guidance: The AMDO community provides leadership and technical expertise in maintenance, logistics support, and program management of Naval Aviation Weapon Systems at all phases of the operational and acquisition life-cycle, while working with experts in other military services, government civilians, and contractors. A multitude of billets are available around the globe at all levels of integrated logistics and operational support of Naval Aviation. LTs and below with aviation maintenance experience and LCDRs that have completed both an organizational and intermediate level maintenance tour are highly encouraged to apply.
- 2) Source Communities: Applicants will be considered from any URL, RL or staff designator, as well as qualified 633X.
- 3) Degree/Requirements: Fields of study valued by the AMDO Community include: Aviation, Technical, Business, Engineering, and Physical Science. Additional consideration will be given to experience gained in the field of Aviation Maintenance. Aviation Maintenance (633X) LCDR and above applicants shall be Professional Aviation Maintenance Officer (PAMO) qualified. All other applicants must have ample time to complete the PAMO qualification prior to competing for LCDR or above.
- 4) Warfare Qualifications: Warfare qualifications and the ability to be world-wide assignable greatly enhance the likelihood of selection.
- 5) Clearance Requirements: Secret.
- 6) POC: AMDO Community Manager, (301) 757-8481/DSN 757.

i. PUBLIC AFFAIRS OFFICER (PAO) - 1650.

- 1) General Guidance: Applicants are encouraged to develop a track record of collateral duty PAO experience and should seek endorsements from designated PAOs. Civilian PA experience may also be considered. Applicants must be sea duty and world-wide deployable.
- 2) Source communities: Applicants may be considered from any URL, RL or staff designator.
- 3) Degree/Requirements: Public relations, communication, journalism, English, social sciences, international studies, and foreign language are desired but not required.
- 4) Warfare Qualifications: Though not a requirement, officer and enlisted warfare qualifications greatly enhance the likelihood of selection.
- 5) Clearance requirements: Secret.
- 6) POC: PAO OCM, (901)-874-3098/DSN 882.

j. FOREIGN AREA OFFICER (FAO) - 1710/1720.

- 1) General Guidance: Navy FAOs are the Navy's political-military and regional engagement professionals. In addition to being members of country teams aboard, they support fleet, component commander, combatant commander, and joint staffs. Their skills and regional focus enhances the Navy's mission of evolving and establishing international relationships to achieve common maritime interests, specifically in the areas of theater security cooperation, improved capacity in fostering cooperative relationships, and maritime domain awareness.

- 2) Source Communities: Open to qualified active component officers from all designators with a minimum of eight years of commissioned service. This requirement will be waived on very rare circumstances. Officers with warfare qualification, fleet experience, overseas exposure, strong language potential or proven abilities and record of sustained superior performance are especially desired. LCDR applicants with more than 2 years time in grade must contact the FAO OCM before applying.
- 3) Degree/Requirements: Candidates with 12 or more years of commissioned service should hold a regionally focused masters degree or a closely associated POL-MIL field of study (including US or foreign war colleges) OR international posting of three years or greater which could constitute significant regional experience. Officers who have above attributes and Defense Language Proficiency Test (DLPT) score of 3/3 or Oral Proficiency Interview (OPI) of 2+ or higher in Arabic or Category IV languages are highly desired. All applicants without a regionally focused postgraduate degree must be academically qualified for admission to the Naval Postgraduate School with a minimum academic profile code (APC) of 265 or minimum of 2.62 undergraduate GPA. Please contact the POC for additional guidance if you do not meet academic requirements.
- 4) Warfare Qualifications: Although not a requirement, warfare qualifications greatly enhance the likelihood of selection as a FAO.
- 5) Security Clearance: All applicants must be eligible for access to top secret sensitive compartmented information (TS/SCI) based on a single-scope background investigation (SSBI) completed not more than five years before the year the application is made. If selected, applicants not possessing the requisite access authority and clearance shall execute a personnel security questionnaire (SF-86) (SSBI) per SECNAVINST 5510.3A. For applicants without a current TS/SBI clearance and have non-U.S. citizen immediate family members, please contact the POC before submitting an application. Redesignation and final acceptance into community is contingent on an officer receiving favorable adjudication for TS/SCI clearance.
- 6) World-wide Assignable: All applicants must be world-wide assignable, as verified and documented via successful overseas screening (NAVPERS 1300/16 Parts I and II) to NAVCENT standards (i.e. Bahrain). Applicants should submit their completed overseas screening paperwork as an enclosure in their application package. Packages without a completed overseas screening will not be considered.
- 7) POC: FAO OCM, (901) 874-3694/DSN 882. FAO specific application requirements can be found at https://www.npc.navy.mil/Officer/Intelligence_Information/ForeignArea/FAO+Application+and+Qualification+Requirements.htm.

k. OCEANOGRAPHY OFFICER - 1800.

- 1) General Guidance: Specialists in physical oceanography, meteorology, hydrographic survey, geospatial information and systems.
- 2) Source Communities: Applicants will be considered from any URL, RL or staff designator, as well as qualified 646X Officers.
- 3) Degree/Requirements: Undergraduate or graduate degrees in physical oceanography, meteorology, physics, engineering, mathematics, or other science-related field preferred. Applicants must have a minimum Academic Profile Code

(APC) of 323 waivable to 334 (minimum 2.5 GPA, C+ in calculus series, C+ in calculus-based physics series). Request APC waiver in application. Applicants should request to have APC calculated by Naval Postgraduate School prior to board convening date and include college transcript with application.

- 4) Warfare Qualifications: Though not a requirement, warfare qualifications and the ability to be world-wide assignable greatly enhance the likelihood of selection. Prior experience in anti-submarine warfare, mine warfare, Naval Special Warfare, or navigation is highly desirable.
- 5) Security Requirements: Secret
- 6) POC: OCEANO OCM, (901) 874-2461/DSN 882.

1. INFORMATION WARFARE (IW) OFFICER - 1810.

- 1) General Guidance: IW officers serve in challenging billets of ever increasing scope and responsibility, afloat and ashore. The IW officer career path is designed to develop IW and signals intelligence competencies by mixing sea, shore and educational tours. IW officers are assigned to sea billets on surface combatants (DDG, CG, CVN, LHD and LHA) as members of strike group staffs, or joint task forces at every grade. Shore tours include NSA cryptologic centers and Navy Information Operations Commands (NIOC) that deliver operational support which is critical to our combatant commanders, Navy, and joint missions. Additionally, there are IW billets on major Navy and joint staffs as well as command opportunities around the globe for captains and commanders. LCDRs and CDRs applying for lateral transfer with more than two years time in grade should contact the IW OCM to discuss milestone and performance requirements. Officers who are either above or in-zone for FY-12 promotion to LCDR, CDR or CAPT will not be considered for lateral transfer into the IW community. Those applying for transfer into the IW community are strongly encouraged to apply for at least one of the other communities that make up the Information Dominance Corps (IDC) (IP - 1800, Intelligence - 1830 or Oceanography - 1800).
- 2) Source Communities: Applicants will be considered from any URL, RL or staff designator, as well as qualified LDOs.
- 3) Degree/Requirements: Selection is not based upon degree alone, however, preferred fields of study for IW officers include: engineering, science, mathematics, computer science or regional studies. Additional consideration will be given to technical experience gained outside of formal educational institutions.
- 4) Warfare Qualifications: Though not a requirement, warfare qualifications and the ability to be world-wide assignable greatly enhance the likelihood of selection.
- 5) Clearance Requirements: Applicants must have a single scope background investigation (SSBI) completed within the past five years or upon selection submit a personnel security questionnaire (SF-86) (SSBI) per SECNAVINST 5510.3A. POC: IW OCM, (901) 874-3123/DSN 882.

m. INFORMATION PROFESSIONAL (IP) OFFICER - 1820.

- 1) General Guidance: IPs provide expertise in communications, computers, networks, and space systems, and serve in critical shipboard and afloat staff billets. LCDRs and CDRs applying for lateral transfer with more than two years time in grade should contact the IP OCM to discuss milestone and performance requirements. Those applying for transfer into the IP community are strongly encouraged to apply

for at least one of the other communities that make up the IDC (Intelligence - 1830, IW - 1810 or Oceanography - 1800).

- 2) Source Communities: Applicants may be considered from any URL, RL or staff designator, as well as qualified LDOs.
- 3) Degree/Requirements: Prior experience and/or a degree is preferred in operational analysis, information warfare, information systems technology, electrical engineering; information systems, communications, electronic warfare, space systems operations or engineering, systems networking, or computer science. Applicants without a master's degree in one of the above or related fields must have a minimum academic profile code (APC) of 335 (minimum 2.5 GPA) to support assignment to graduate education after selection.
- 4) Warfare Qualifications: Though not a requirement, warfare qualifications and the ability to be world-wide assignable greatly enhance the likelihood of selection.
- 5) Clearance Requirements: Applicants must have a single scope background investigation (SSBI) completed within the past five years or upon selection submit a personnel security questionnaire (SF-86) (SSBI) per SECNAVINST 5510.3A.
- 6) POC: IP OCM, (901) 874-2846/DSN 882.

n. INTELLIGENCE OFFICER- 1830.

- 1) General Guidance: Naval Intelligence Officers provide tactical, operational, and strategic intelligence support to US naval forces, joint and multi-national military forces, and executive-level decision-makers in our national government. LCDRs and CDRs applying for lateral transfer with more than two years time in grade should contact the Intel OCM to discuss milestone and performance requirements. Officers who are either above or in-zone for FY-12 promotion to LCDR, CDR or CAPT will not be considered for lateral transfer into the intelligence community. Those applying for transfer into the Intelligence community are strongly encouraged to apply for at least one of the other communities that make up the IDC IP - 1800, IW - 1810 or Oceanography - 1800). Officers selected must agree to serve on active duty for at least three years- the time will be computed from the date of graduation from the Naval Intelligence Officer's Basic Course.
- 2) Source communities: Applicants will be considered from any URL, RL or staff designator. In addition, the LDO Intel community (645x) is specifically being considered. LDOs must possess at least a baccalaureate degree, or be within six months of completion upon acceptance into the 1830 community. No waiver is required for degree program; however, Intel OCM has discussed career progression with LDOs who submit packages and approved degree timelines.
- 3) Degree/Requirements: Selection is not based upon degree alone, however, preferred fields of study are engineering, science, history, political science, and international relations. Other fields of study will be considered on a case by case basis. Additional consideration will be given to experience gained outside of formal educational institutions.
- 4) Warfare Qualifications: Warfare qualifications and the ability to be world-wide assignable greatly enhance the likelihood of selection.
- 5) Clearance Requirements: Applicants must have a single scope background investigation (SSBI) completed within the past five years or upon selection submit a personnel security questionnaire (SF-86) (SSBI) per SECNAVINST 5510.3A.
- 6) POC: INTEL OCM, (901) 874-3426/DSN 882.

o. MEDICAL SERVICE CORPS (MSC) OFFICER- 2300.

- 1) General Guidance: In FY-11 the MSC is considering Radiation Health Officers, Aviation Physiologists, Physician Assistant Student Program, Physical Therapy Student Program, and Health Care Administrators. Applicants must be worldwide deployable.
- 2) Source Communities: Applicants will be considered from any URL, RL or staff designator.
- 3) Degree/Requirements:
 - a) Radiation Health Officers - Applicants must have a baccalaureate degree with a major in radiation health, radiobiology, physics, chemistry, mathematics, engineering, nuclear engineering, or biology (which must include acceptable course work in physics or calculus). Radiation Specialist programs and course work will be reviewed on a case-by-case basis.
 - b) Aviation Physiologists - Applicants with significant military aviation experience who have completed a baccalaureate degree in a biological science will be considered. Applicants must have a GPA of 3.0 or higher on a 4.0 scale. Experience, as an instructor/teacher, is desirable.
 - c) Physician Assistants - Applicants must be accepted to a school of study for a master's degree in Physician Assistant studies accredited by the Accreditation Review Commission on Education for the Physician Assistants.
 - d) Physical Therapy Student Program - Candidates without a Physical Therapy degree may be accessed into the MSC with subsequent matriculation into the Physical Therapy Student Program. Applicants should contact MSC OCM for prerequisite requirements.
 - e) Health Care Administrator - Applicants must meet the degree requirements set forth in the direct accession Program Authorization or must have a qualifying score on the GRE or GMAT within the past five years and have a conditional letter of acceptance into either the Army Baylor, Health Care Administration program or the Uniformed Services University of the Health Sciences (USUHS), Healthcare Administration program.
- 4) Warfare Qualifications: Although not a requirement, warfare qualification and the ability to be world-wide assignable is a factor in assessing an officer's suitability as a MSC officer.
- 5) Clearance Requirements: Secret level clearance required.
- 6) POC: MSC OCM, (901) 874-2370/DSN 882.

p. NURSE CORPS OFFICER- 2900.

- 1) General Guidance: Requirements exist for lateral transfer to the Nurse Corps.
- 2) Source Communities: Applicants will be considered from any URL, RL or staff designator.
- 3) Degree/Requirements: Individuals are required to have a baccalaureate degree or advanced degree in nursing from a National League for Nursing Accrediting Commission (NLNAC) or the Commission on Collegiate Nursing Education (CCNE) accredited institution. Individuals must possess a valid/current, unrestricted license and be in good standing as a registered professional nurse in a

state, territory, or commonwealth of the United States or the District of Columbia based on licensure examination provided by the National Council Licensure Examination-Registered Nurse (NCLEX-RN) and administered by one of its member boards of nursing.

- 4) Warfare Qualifications: Although not required, warfare qualification and the ability to be world-wide assignable is a factor in assessing an officer's suitability as a NC officer.
- 5) Clearance Requirements: Secret
- 6) POC: NC OCM, (901) 874-2818/DSN 882.

q. SUPPLY CORPS OFFICER- 3100.

- 1) General Guidance: Supply Corps officers specialize in business and logistics management, including supply chain management, integrated logistics support, systems inventory management, transportation, information systems and technology, operational analysis, acquisition and contract management, financial management, operational logistics, and petroleum management
- 2) Source Communities: Applicants will be considered from any URL, RL, Staff, or LDO designator. The most desirable mix of qualifications for transition into the Supply Corps includes strong performance records and logistics experience.
- 3) Degree/Requirements: Education in business, industrial engineering, or other disciplines with demonstrated quantitative orientation (i.e., engineering or mathematics) is preferred.
- 4) Warfare Qualifications: Though not a requirement, warfare qualifications and the ability to be world-wide assignable greatly enhance the likelihood of selection.
- 5) Clearance Requirements: Secret level clearance required.
- 6) POC: SC OCM, (901) 874-3189/DSN 882.

r. CIVIL ENGINEER CORPS (CEC) OFFICER - 5100.

- 1) General Guidance: CEC officers (engineers and architects) specialize in engineering, management, planning, construction, and maintenance of the Navy's shore facilities world-wide and support current efforts in Kuwait, Iraq, Afghanistan, and Djibouti. CEC officers serve in three types of billets: construction contract management, public works, and construction battalions (Seabees). Officers serving in contract management jobs will be responsible for executing multi-million dollar construction projects performed by civilian construction and engineering firms. Public works officers operate and maintain complex facility and utility systems at shore activities by managing a large and diverse work force of civilian and military personnel. Officers in Seabee billets maintain the Navy's Mobile Construction capabilities and support the Fleet Marine Force (FMF) in amphibious operations.
- 2) Source Communities: Applicants will be considered from any URL, RL, staff, or LDO designator.
- 3) Degree/Requirements: Applicants must have an Accreditation Board for Engineering and Technology (ABET) accredited engineering degree (civil, mechanical, electrical, ocean, environmental, architectural, and industrial engineering) or a National Architectural Accrediting Board (NAAB) accredited architecture degree. Applicants holding degrees in engineering technology will only be considered if they have a current Engineer in Training license.

- 4) Warfare Qualifications: Applicants must be warfare qualified on their primary warfighting platform and worldwide assignable.
- 5) Clearance Requirements: Secret level clearance required.
- 6) POC: CEC OCM, (901) 874-4034/DSN 882.